



ANNUAL REPORT 2020

Dear Friends,

For Amate House, 2020 was an unprecedented year defined by challenge, reflection, and change. We made difficult operational decisions, faced organizational reckonings, and managed program pivots, but, in the end, Amate House emerged as a stronger organization with a clearer vision for the future and a staff eager to improve programming.

Eighteen fellows were volunteering at community centers, social service agencies, and schools when their service year was turned upside down by COVID-19. Virtually overnight, our fellows went from serving their students and clients in a very personal way to providing services over email and Zoom. It wasn't exactly what they signed up for, but these young leaders persevered, nonetheless. At the close of their service, Amate House fellows provided 32,000 service hours valued at over \$900,000.

Over the summer, Amate House was forced to take a hard look at itself and its role in upholding white supremacy. Our fellows were the catalyst in helping us understand that we were not doing enough to combat racism following the murder of George Floyd. We learned that it wasn't enough to denounce racial injustice and bigotry; we had to work to become an anti-racist organization. This means we had to take action to resist and dismantle the system of racism actively. Our work began with taking a hard look at Amate House policies and practices to ensure we were promoting racial equity in every facet of our organization. This work will be ongoing. We will need our communities' help in reaching our goal to be an anti-racist organization.

We had some key staff changes in 2020. Just a month before our transition to working from home, we brought on Katie Cashman as our new Program Formation Coordinator. In her short time, Katie has significantly enhanced the program curriculum while working toward her master's in Social Justice at Loyola University. Lisa Wittig left Amate House's development department in July. She and her family are volunteering on a sustainable farm in Costa Rica. We were sad to see her go but also very excited for her new adventure. Alumnus Matt Schultz stepped into the development position, transitioning from the Student Affairs at DePaul University. He brings creativity, tech-knowhow, and his love of Amate to our development efforts.

We also said farewell to our longtime Recruitment and Communications Coordinator, Natalie Crary, in August. We miss Natalie's brightness but are so fortunate to have Unity Ostercamp take over recruitment at Amate House. Unity coordinated an urban service program at Moody Bible Institute for several years before coming on board. She's a natural recruiter and a great mentor to our fellows! Finally, Tiffany Small rounds out our staff in the Office Manager role. Tiffany continues to bring her love of people and her willingness to go above and beyond to keep Amate House operating efficiently. Together, our small team has remained resilient and supportive of one another all year long.

We are looking forward to the challenges that 2021 will bring. Our legacy to serve when our city needs us the most is deeply rooted in our organizational DNA. No pandemic or national turmoil will prevent Amate House fellows from serving Chicago families because we are committed to building a more just and loving society no matter what the challenges we face. Thank you for your financial support and your belief in our mission. Without you, we cannot do this work.



Katie O'Halloran
Board President



Jeannie Balanda
Executive Director



Amate House's mission is to develop young adult leaders into life-long social justice advocates who serve their communities while deepening their faith. Our vision is to build a more just and loving society through leadership development for the Church and the world.

2019-2020 Fellows

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Our Lady of Tepeyac High School

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Catholic Charities Southwest

Diandra Burton

Chicago Legal Clinic

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Marjorie Kovler Center

Claire Marie Kuhn

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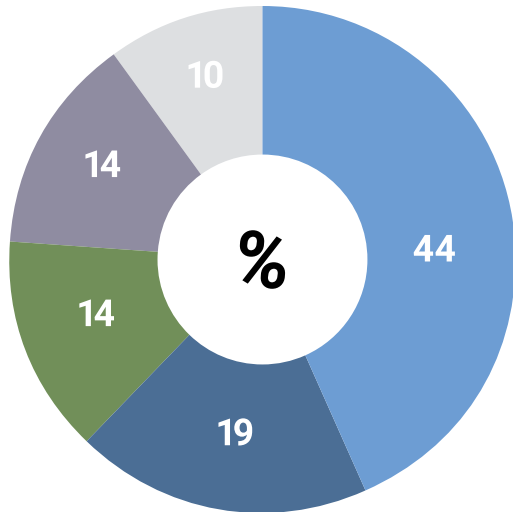
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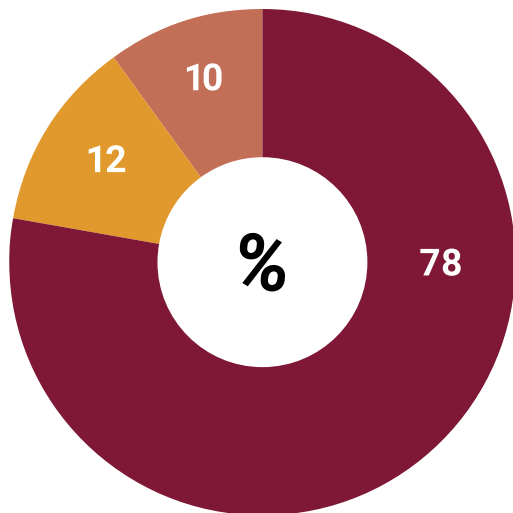
Financials

Statement of Activity | Fiscal Year 2020 (July 1, 2019 through June 30, 2020)



Revenues, Gains & Other Support

	2020	2019
Site Contributions	296,800	161,000
Individual Contributions	127,311	155,569
Foundation Contributions	95,000	120,100
Miscellaneous & Investment Income	94,987	39,215
Corporate Contributions	67,761	98,174
TOTAL REVENUE	681,859	574,058



Functional Expenditures

	2020	2019
Program Services	508,375	420,696
Fundraising	74,636	56,890
Management & General	64,861	74,942
TOTAL EXPENDITURES	648,334	552,528

Net Assets

	2020	2019
Beginning of Period	220,279	187,436
End of Period	253,804	208,966
INCREASE (DECREASE) IN NET ASSETS	33,525	21,530

Reviewed by Michael Golojuch, Jr. & Associates, Limited

Statement of Financial Position as of June 30, 2020

	2020	2019
Current Total Assets	351,592	389,249
Current Liabilities		
Accounts Payable	97,788	168,970
Net Assets		
Unrestricted	253,804	220,279
TOTAL LIABILITIES & NET ASSETS	351,592	389,249

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Katie Cashman
Program Formation Coordinator

Unity Ostercamp
*Recruitment & Communications
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Matt Schultz
Associate Development Director

Tiffany Carmah' Small
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2020-2021



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