Dear Friends,

For Amate House, 2020 was an unprecedented year defined by challenge, reflection, and change. We made difficult operational decisions, faced organizational reckonings, and managed program pivots, but, in the end, Amate House emerged as a stronger organization with a clearer vision for the future and a staff eager to improve programming.

Eighteen fellows were volunteering at community centers, social service agencies, and schools when their service year was turned upside down by COVID-19. Virtually overnight, our fellows went from serving their students and clients in a very personal way to providing services over email and Zoom. It wasn't exactly what they signed up for, but these young leaders persevered, nonetheless. At the close of their service, Amate House fellows provided 32,000 service hours valued at over $900,000.

Over the summer, Amate House was forced to take a hard look at itself and its role in upholding white supremacy. Our fellows were the catalyst in helping us understand that we were not doing enough to combat racism following the murder of George Floyd. We learned that it wasn't enough to denounce racial injustice and bigotry; we had to work to become an anti-racist organization. This means we had to take action to resist and dismantle the system of racism actively. Our work began with taking a hard look at Amate House policies and practices to ensure we were promoting racial equity in every facet of our organization. This work will be ongoing. We will need our communities' help in reaching our goal to be an anti-racist organization.

We had some key staff changes in 2020. Just a month before our transition to working from home, we brought on Katie Cashman as our new Program Formation Coordinator. In her short time, Katie has significantly enhanced the program curriculum while working toward her master's in Social Justice at Loyola University. Lisa Wittig left Amate House's development department in July. She and her family are volunteering on a sustainable farm in Costa Rica. We were sad to see her go but also very excited for her new adventure. Alumnus Matt Schultz stepped into the development position, transitioning from the Student Affairs at DePaul University. He brings creativity, tech-knowhow, and his love of Amate to our development efforts.

We also said farewell to our longtime Recruitment and Communications Coordinator, Natalie Crary, in August. We miss Natalie's brightness but are so fortunate to have Unity Ostercamp take over recruitment at Amate House. Unity coordinated an urban service program at Moody Bible Institute for several years before coming on board. She's a natural recruiter and a great mentor to our fellows! Finally, Tiffany Small rounds out our staff in the Office Manager role. Tiffany continues to bring her love of people and her willingness to go above and beyond to keep Amate House operating efficiently. Together, our small team has remained resilient and supportive of one another all year long.

We are looking forward to the challenges that 2021 will bring. Our legacy to serve when our city needs us the most is deeply rooted in our organizational DNA. No pandemic or national turmoil will prevent Amate House fellows from serving Chicago families because we are committed to building a more just and loving society no matter what the challenges we face. Thank you for your financial support and your belief in our mission. Without you, we cannot do this work.

Katie O’Halloran
Board President

Jeannie Balanda
Executive Director
Amate House's mission is to develop young adult leaders into life-long social justice advocates who serve their communities while deepening their faith. Our vision is to build a more just and loving society through leadership development for the Church and the world.

2019-2020 Fellows

Carly Bumiller
Our Lady of Tepeyac High School

Amanda Burton
Catholic Charities Southwest

Diandra Burton
Chicago Legal Clinic

Sarah Hook
Marjorie Kovler Center

Claire Marie Kuhn
Kolbe House Jail Ministry

Sarah Mikilius
Arrupe College

Megan Miller
Coalition for Spiritual & Public Leadership

Sarah Morris
Hope Works

Joseline Perez
Erie Family Health Center

Tia Rashke
St. Ita Parish & St. Thomas of Canterbury School

Mari Riffe
Academy of St. Benedict the African School

Rose Rucoba
Brother David Darst Center

Elizabeth Sahouri
Chicago Legal Clinic

Katelyn Scheive
Girls in the Game

Vicenta Vargas
Taller de José

Sara Van Hecke
Marjorie Kovler Center

Corinne Woodruff
Archdiocese of Chicago Office of Human Dignity & Solidarity

Michelle Zarco
L’Arche

Make an Impact in 2021
Financials

Statement of Activity | Fiscal Year 2020 (July 1, 2019 through June 30, 2020)

Revenues, Gains & Other Support

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Site Contributions</td>
<td>296,800</td>
<td>161,000</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>127,311</td>
<td>155,569</td>
</tr>
<tr>
<td>Foundation Contributions</td>
<td>95,000</td>
<td>120,100</td>
</tr>
<tr>
<td>Miscellaneous &amp; Investment Income</td>
<td>94,987</td>
<td>39,215</td>
</tr>
<tr>
<td>Corporate Contributions</td>
<td>67,761</td>
<td>98,174</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>681,859</strong></td>
<td><strong>574,058</strong></td>
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</table>

Functional Expenditures

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>508,375</td>
<td>420,696</td>
</tr>
<tr>
<td>Fundraising</td>
<td>74,636</td>
<td>56,890</td>
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<tr>
<td>Management &amp; General</td>
<td>64,861</td>
<td>74,942</td>
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<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>648,334</strong></td>
<td><strong>552,528</strong></td>
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</table>

Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
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</thead>
<tbody>
<tr>
<td>Beginning of Period</td>
<td>220,279</td>
<td>187,436</td>
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<tr>
<td>End of Period</td>
<td>253,804</td>
<td>208,966</td>
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<tr>
<td><strong>INCREASE (DECREASE) IN NET ASSETS</strong></td>
<td><strong>33,525</strong></td>
<td><strong>21,530</strong></td>
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</table>

Reviewed by Michael Golojuch, Jr. & Associates, Limited

Statement of Financial Position as of June 30, 2020

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Total Assets</td>
<td>351,592</td>
<td>389,249</td>
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<tr>
<td>Current Liabilities</td>
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<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>97,788</td>
<td>168,970</td>
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<tr>
<td>Net Assets</td>
<td></td>
<td></td>
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<tr>
<td>Unrestricted</td>
<td>253,804</td>
<td>220,279</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td><strong>351,592</strong></td>
<td><strong>389,249</strong></td>
</tr>
</tbody>
</table>
Our Donors

$10,000 & ABOVE

*Gary Family Legacy Fund
*Lynn Brach Foundation
*Helen M. Haman Foundation
*Youth Foundation, Inc.
*Radio Pjiem, Inc.
*Robert R. McCormick Foundation
*The John Buck Company
*Robert R. McCormick Foundation
*John G. and Alice Nyman Foundation
*Amate House

$5,000 - $9,999

*Dennis Cotter & Mary Ann Hamilton
*Brian & Danielle Clarke
*Archdiocese of Chicago
*William & Kathleen Lynch
*Thomas & Kathleen Lanctot
*Neil & Patricia Rogers
*Gene & Catherine Zdziarski
*Chuck & Bethann Crary
*Betty O'Toole

$2,500 - $4,999

*The Pasin Family Charitable Trust
*Kristin Heath & Scott Rubel
*Arthur J. Gallagher & Co.
*Burke, Burns, & Pinelli, LTD.
*Liberty Mutual Surety
*The John Buck Company
*Robert R. McCormick Foundation
*Koch Foundation, Inc.
*Helen M. Harrison Foundation
*Crary Family Legacy Fund

$1,000 - $2,499

*Amate House
*Bob & Bonnie Patoka
*Catholic Cemeteries of Chicago
*Horan Policy (U of Chicago)
*Chubb
*Wintrust Financial Corporation
*McLachlan

$250 - $499

*Adam & Amanda Donimber
*Amanda Ahern
*Alicia Bollack
*Amy Ming Larson & Keith Vierung
*Sarah Baum
*Taylor Durkin

$100 - $249

*Anna Mary Ayers
*Lamb
*Mary & Eileen Egan
*Phil Zepeda & Patricia Offer
*Anthony & Kathleen Barrett
*Tom Koller
*Kathleen C. Koller

Friends of Amate House Society Members for 2019–2020 are marked with an asterisk. The Friends of Amate House Society was established in 2003 to encourage, develop relationships, and acknowledge individuals, parishes, and organizations that give $1,000 or more in donations annually.
BOARD OF DIRECTORS

Martin Burns
Treasurer
Maura Daly Hesness
Lawrence Flood
Christie Klimas
Vice President
Rev. Mark J. Krylowicz
Fr. Donald Nevins
Archdiocesan Relations

2020-2021

ASSOCIATE BOARD

Erik Carlson – ’16
Leslie Carranza – ’16, ’17
Adam Dirnberger – ’16
Co-Chair
Zach Hamilton-Cotter – ’16
Co-Chair
Theresa Hayes – ’11
Secretary
Jamie Hitro – JVC ’14, ’15
Caitlin Kerwin – ’14, ’15
Shannon McDonnell – ’12
Megan Miller – ’20
Sarah Morris – ’20
Cate Murray – ’06
Ellen Newkirk – ’14
Rosie Parker – ’14
Tia Rashke – ’20
Ellen Romer Niemiec
– ’08, CVC ’11
Marketing Coordinator
Meaghan Sykes – ’15,
’16
Danny Tortelli – ’14, ’15

STAFF

Jeannie Balanda
Executive Director
Katie Cashman
Program Formation Coordinator
Unity Ostercamp
Recruitment & Communications
Coordinator
Matt Schultz
Associate Development Director
Tiffany Carmah Small
Office Manager

CHICAGO LEGAL CLINIC
LASPD
CHICAGO ENVIRONMENTAL LEGAL CLINIC

Amate House
2020 Annual Report